

# Stage 1 Equality Impact Assessment

Directorate: Housing and Operations

Service: Beach huts

Accountable Officer: Helen Hensel

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Date of assessment: 21.11.2022

Names & job titles of people carrying out the assessment:

Name of service/function/policy etc: Folkestone and Hythe District Council Beach Huts. Beach Hut Lettings Terms and Conditions
Is this new or existing? New

## Stage 1: Screening Stage

### 1. Briefly describe its aims & objectives

The purpose of these Terms and Conditions is to provide, wherever possible, a consistent approach to the letting terms of the beach huts in the District of Folkestone & Hythe.
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### 2. Are there external considerations? (legislation/government directive etc.)

Section 123 of the Local Government Act 1972 and Best Value Statutory Guidance September 2011 Charities Act 2011
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### 3. Who are the stakeholders and what are their interests?

Folkestone Parks and Pleasure Grounds Charity ('FPPG' / 'the Charity') – owns beach huts Folkestone & Hythe District Council ('the Council') – owns and manages beach huts Tenants – of beach huts General public – those on the beach hut waiting list
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### 4. What outcomes do we want to achieve and for whom?

Obtain approval for the Terms and Conditions to provide clarity to all stakeholders over the procedure.
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**5. Has any consultation/research been carried out or relied upon?**

Yes

If **yes** please provide details and outcomes, if **no** please outline any planned activities

The Council was obliged under the rules of the Charities Act 2011 to obtain independent surveyor advice in relation to the proposed changes to the beach hut letting terms. Those changes are incorporated in the December 2022 Charity report recommendations. An additional element required was the advertisement of a public notice in the local paper advising of the proposed change to the length of the lease term. The Council received feedback from the public which is detailed in the body of the December 2022 Charity report.

**6. Are there any concerns at this stage which indicate the possibility of inequalities/negative impacts? (Consider and identify any evidence you have - equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, feedback and issues raised at previous consultations, known inequalities) If so please provide details.**

No

The public notice generated some feedback from existing beach hut tenants, and the public, in relation to the length of the term, none of which was considered unequal or negative.

**7. Could a particular protected characteristic be affected differently in either a negative or positive way? (Positive – it could benefit, Negative – it could disadvantage, Neutral – neither positive nor negative impact or Not sure?)**

	Type of impact, reason & any evidence
Disability	Neutral - The terms and conditions will be equal to all.
Race (including Gypsy & Traveller)	Neutral - The terms and conditions do not discriminate on the grounds of ethnicity, either directly or indirectly. It should have a positive benefit to all applicants regardless of their ethnicity
Age	Neutral – The terms and conditions do not discriminate on the grounds of age, either directly or indirectly. Leases do have to be agreed with those over the age of 18.
Gender	Neutral - The terms and conditions do not discriminate on the grounds of gender, either directly or indirectly.
Transgender	Neutral - The terms and conditions do not discriminate on the grounds of gender, either directly or indirectly.
Sexual Orientation	Neutral - The terms and conditions do not discriminate on the grounds of gender, either directly or indirectly. It should have a positive benefit to all applicants regardless of their sexuality.
Religion/Belief	Neutral - The terms and conditions do not discriminate on the grounds of religion or belief, either directly or indirectly. It should have a positive benefit to all applicants regardless of their religion or belief.

Pregnancy & Maternity	Neutral - The terms and conditions do not discriminate on the grounds of pregnancy or maternity, either directly or indirectly. It should have a positive benefit to all applicants regardless of their pregnancy or maternity status.
Marriage/ Civil Partnership Status	Neutral - The terms and conditions do not discriminate on the grounds of marriage or civil partnership, either directly or indirectly. It should have a positive benefit to all applicants regardless of their marital or partnership status.

**8. Could other socio-economic groups be affected e.g. carers, ex-offenders, low incomes?**

Those on low incomes may not be able to afford the beach huts however the Council is required to obtain best value for its assets.

**9. Are there any human rights implications?**

No

**10. Is there an opportunity to promote equality and/or good community relations?**

Yes. The policy seeks to promote equality and clarity for all users of the beach huts.

**11. If you have indicated a negative impact for any group is that impact legal? (not discriminatory under anti-discrimination legislation)**

No

**12. Is any part of this policy/service to be carried out wholly or partly by contractors?**

No

**Please note that normally you should proceed to a Stage 2: Full Equality Impact Assessment Report if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community. (Refer to Quick Guidance Notes at front of template document)**

**13. Is a Stage 2: Full Equality Impact Assessment Report required?**

No

There is no requirement to carry out a Stage 2 assessment. The Terms and Conditions are to provide clarity and transparency on the way in which beach huts are leased only.

14. Date by which Stage 2 is to be completed and actions

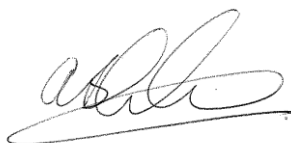
N/A

**Please complete**

We are satisfied that an initial screening has been carried out and a full impact assessment **is /is not required\*** (please delete as appropriate).

Completed by: Helen Hensel Date: 21/11/22

Role: Estates and Assets Lead Specialist



Countersigned by Director: Date: 30/11/22

*Please keep the signed hard copy with your team for auditing purposes and forward an electronic copy to [policy@folkestone-hythe.gov.uk](mailto:policy@folkestone-hythe.gov.uk) so that it can be published.*